

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2023-2024 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	65,710	67,405	69,100	70,795	72,490	74,185	75,880
2	67,450	69,300	71,145	72,995	74,845	76,690	78,540
3	69,190	71,195	73,190	75,195	77,200	79,195	81,200
4	70,930	73,090	75,235	77,395	79,555	81,700	83,860
5	72,670	74,985	77,280	79,595	81,910	84,205	86,520
6	74,410	76,880	79,325	81,795	84,265	86,710	89,180
7	76,150	78,775	81,370	83,995	86,620	89,215	91,840
8	77,890	80,670	83,415	86,195	88,975	91,720	94,500
9	79,630	82,565	85,460	88,395	91,330	94,225	97,160
10	81,370	84,460	87,505	90,595	93,685	96,730	99,820
11	83,110	86,355	89,550	92,795	96,040	99,235	102,480
12	84,850	88,250	91,595	94,995	98,395	101,740	105,140
13	86,590	90,145	93,640	97,195	100,750	104,245	107,800
14	88,330	92,040	95,685	99,395	103,105	106,750	110,460
15	90,480	94,265	97,985	101,770	105,555	109,275	113,060
16	92,630	96,490	100,285	104,145	108,005	111,800	115,660
17	94,780	98,715	102,585	106,520	110,455	114,325	118,260
18	96,930	100,940	104,885	108,895	112,905	116,850	120,860

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2023

KARL H. FENDT
Chief
Wage and Salary Division